



# BAYAUD ENTERPRISES

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## **Employment Matters**

Employment Solutions that Exceed Expectations





# ABOUT BAYAUD ENTERPRISES

For 50 years Bayaud Enterprises has been an innovator in creating employment programs and services to alleviate barriers to self-sufficiency for underserved populations. Bayaud programs provide comprehensive, culturally responsive, trauma-informed interventions to improve outcomes for our constituents that advance their self-reliance, health/wellness, and life goals.



*The mission of Bayaud is to create **Hope**, **Opportunity** and **Choice**, with work as the means through which people with disabilities and other hurdles to employment can more fully participate in the mainstream of life.*



**Employment Matters**





# Bayaud's Own Social Enterprise

## Bayaud Works

### A General Overview

- **Bayaud Works was established in response to the pandemic in 2020 to staff & operate:**
  - emergency shelters and
  - protective action sites.
- **Lines of Business now include:**
  - Temporary staffing service called BEST (Bayaud Enterprises Staffing Team)
  - Commercial janitorial services and carpet cleaning
  - pest control services



# BEST

*(Bayaud Enterprise Staffing Team)*

## **Perks to Businesses for using BEST....**

- The employee is temporary. Bayaud handles timesheets, payroll and business insurance. Your business focuses only on personalized site training.
- Bayaud runs CBI/Full background checks to pre-screen for any job requirement disqualifiers.
- Bayaud supervises and provides employee feedback on areas of concerns or in need of improvement.
- No job is too small; there is no minimum number of hours for us to take on your project.
- We ask you to try them out for two weeks.  
**No extra fees to transfer the temporary worker to your company.**



# Staffing Team Services

## Lets Talk Business...

- **Contracted Services (e.g., Site Clean-up)**
  - Quotes provided for contracted services agreed upon in a scope of work.
  - **Scope of work model:** Project Supervisor will survey site, then provide a quote based on time, square footage, and rate.
- **Temp to Hire Service**
  - **Temp-to-Hire Model:** Hiring Wage x 1.28% Fringe (Taxes), 18% Profit, 2 weeks of service for conversion
  - **No fee to transfer the temporary worker** to your company
    - **You are invoiced only for time worked.**
    - When you decide to add the temporary employee to your payroll, just let us know their official start date.





# Janitorial & Carpet Cleaning

## Janitorial Services

- Includes:
  - Commercial cleaning, multi-unit residential cleaning or unit turns, construction clean-up, and basic day porter services.
  - Our services can be contracted either through a scope of work or as a temporary service on an hourly basis.

## Carpet Cleaning

- Hot water extraction cleaning process for both multi-unit residential and commercial customers.
- Quote requests provided within 48 hours, and we have the capacity for immediate scheduling.
- We use top of the line, environmentally friendly products.
- Project Supervisor will inspect any sized project ranging from one room to an entire building.
- Lower cost than most other carpet cleaning companies (Pricing starts at \$.50/sq ft.).



# Pest Control & Safety Patrol

## ThermaWorks Pest Control

## Safety Patrol Security Service

- Specializes in monthly commercial chemical pest control solutions, including hotels.
  - Focus on typical pest issues, including but not limited to mice, cockroaches, fruit flies, ants, and bedbugs. If you have a pest problem, we can find a solution.
  - **For a quote, contact us at (720) 757-6864.**
- Security service employees are trained through *Defincify* security training and licensed through the State of Colorado.
  - Security personnel are trained in:
    - Mental Health First Aid,
    - CPR/Narcan, and
    - Non-violent Crisis Intervention





Bayaud's Low Barrier  
Paid Transitional Work Programs

# CORE

**CENTER FOR OPPORTUNITY, REHABILITATION & EMPLOYMENT**

*DayWorks • Workforce Development*





# DayWorks Side-Car Option for Businesses and Business Districts

## Side-Car Projects

- Bayaud hires an added DayWorks crew on a fee-for-service basis in collaboration with county or municipal government programs.
- Contracted projects may include beautifying various properties, business districts, campuses and nearby public rights of way.
- Quotes are based on the scope of work (time, square footage, type of cleanup and rate).

## DayWorks Programs

- Provide low-barrier employment services and paid transitional work for individuals experiencing homelessness.
- 10-week program for participants to work with Employment Specialists/Case Managers to assist in addressing employment hurdles.
- Crews work one (1) to three (3) days per week and receive same day cash payment for six hours of work.



## To Learn More Bayaud's Lines of Business or to Get a Quote

Director of Bayaud Works (janitorial/carpet cleaning, safety patrol, temp to hire)

**Victoria Johnson:** (303) 830-6885 ext. 333, [victoria.johnson@bayaudenterprises.org](mailto:victoria.johnson@bayaudenterprises.org)

### ThermaWorks Pest Control

**Dr. Max Mize:** (720) 757-6864, [maximillion.mize@bayaudenterprises.org](mailto:maximillion.mize@bayaudenterprises.org)

### Side Car Contracts with the DayWorks Program

**Frank Cordova:** (303) 830-6885 ext. 202, [frank.cordova@bayaudenterprises.org](mailto:frank.cordova@bayaudenterprises.org)

